

ENVIRONMENTAL POLICY

Bremca is committed to continuously improving our environmental performance while implementing the principles of sustainable development in all areas of our work.

Bremca is dedicated to minimising the environmental impact of our operations and will achieve this through our commitment to:

- Comply with all relevant legislation, consents, and regulations.
- Improve the efficiency of our utilisation of resources (including our use of raw materials, energy, and water).
- Engage with local communities on our local and social-environmental impact.
- Regularly review the impact of our activities, reduce our overall environmental impact, prevent waste by using best practice techniques, and the prevention of pollution.
- Involve employees and provide necessary training in our environmental programme to enable them to discharge their responsibilities.
- Continually improve our environmental performance, incorporating suitable measurement and monitoring mechanisms.
- Encourage the development of environmental best practices with our key suppliers.

BREMCA WILL ACHIEVE THESE COMMITMENTS BY:

- Considering both materials and methods, examining the entire product lifecycle from commercial and ecological points of view.
 - *This includes adherence to environmentally oriented procedures and processes within the company and providing regular information about environmentally specific aspects of our products concerning the handling, use, returns, recycling, and disposal.*
- Working towards establishing environmental management standard ISO 14001:2015 Environmental Management Systems.
- Working with our suppliers and contractors to encourage environmentally responsible practices in line with Bremca RoHS and Reach certification and Procurement policy.
- Recognising that all our activities and operations impact the environment and manage and minimise these impacts.
- Ensuring full compliance with relevant environmental and energy legislation, contractual obligations, and industry codes of practice.
- Ensuring staff comprehend the requirements of environmental legislation, guidelines, and codes of practice applicable to the organisation.

RESPONSIBILITY

Accountability will be with the senior management team for our environmental performance and the implementation of this policy. All staff within the Bremca Group are responsible for ensuring the aims and objectives of this policy are met.

COMMUNICATION

Bremca is committed to regularly reviewing our environmental objectives and program and informing stakeholders about our activities. Bremca's Environmental Policy is communicated to all staff and is available on the Bremca Intranet and website.

Andrew McLean



Managing Director

24 November 2022

Document uncontrolled once printed. Refer to the Intranet for the latest version.

Document No.	Rev.	Reviewed By	Authorised By	Issued	Next Review	Page
IMS-POL 1002	3	J Gregorcikova	A McLean	24/11/2022	24/06/2023	1 of 1